



GOVERNMENT OF KERALA

Abstract

General Education Department- Protection of teachers and teachers facing reversion to lower posts- clarified- Orders issued.

---

GENERAL EDUCATION (J) DEPARTMENT

G.O (P) No.41/10/G.Edn.

Dated, Thiruvananthapuram, 20/03/2010

---

Read:- 1. G.O(P)No. 4/05/G.Edn. Dated: 04/01/05.  
2. G.O(P) No. 12/08/G.Edn. Dated: 09/01/08.  
3. Letters No. H2/32126/09/DPI dated: 04/06/09 and 05/09/09 from the Director of Public Instruction.

**ORDER**

As per the G.O. read as 1<sup>st</sup> paper above, Government have clarified that the benefit of 1: 40 teacher student ratio can be applied only for accommodating teachers facing retrenchment and will not be applicable in the cases of teachers facing reversion to lower posts. Considering the undue hardship caused to the claimants under Rule 43 of Chapter XIV A KERs, due to the provisions in the said G.O, Govt. have ordered as per the Government Order read as 2<sup>nd</sup> paper above that from 2007-08 onwards, the reversion or retrenchment of those teachers promoted under Rule 43 Chapter XIV A KERs will be resorted to only if the scope for retention under 1:40 teacher student ratio is exhausted and in the event of reversion to the lower post, the junior most teacher in the lower post shall be retrenched if occasion demands so.

(2) It has now come to the notice of Government that many teachers who are otherwise eligible for the benefit of 1:40 teacher student ratio during 2004-05, 2005-06 & 2006-07, lost the benefit, only because of the fact that the order read as 2<sup>nd</sup> paper above has been given effect only from 2007-08 onwards. The DPI has also recommended for extending the benefit of the Govt. order dated 09/01/08 to the teachers promoted during 2004-05, 2005-06 & 2006-07.

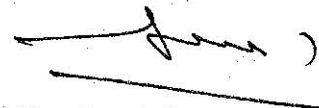
(3) Government have examined the matter in detail and are pleased to order that the Government Order read as 2<sup>nd</sup> per above is applicable for the years 2004-05, 2005-2006 and 2006-2007 also. The educational officers will revise the staff fixation orders for 2004-2005, 2005-06 & 2006-07 accordingly wherever it is found necessary. While revising the staff fixation orders, it should be ensured that those teachers whose appointments were already approved will not be affected adversely. The orders pertaining to extension of 1:40 ratio in the respective years is modified to the above extent only.

(By Order of the Governor)  
ELSAMMA PHILIP  
Additional Secretary to Govt.

To

Director of Public Instruction, Thiruvananthapuram  
All Deputy Directors of Education  
All District Educational Officers and Assistant Educational Officers  
(Through concerned Deputy Directors).  
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram  
(This issues with the concurrence of F.D.).  
The Accountant General (A&E) Kerala, Thiruvananthapuram  
(This issues with the concurrence of F.D.).  
The Advocate General, Ernakulam (with Covering Letter).  
The Finance Department [vide U.O (F) 90082/Edn. A1/07/Fin. dated 19-12-2007]  
Director, Information & Public Relations Department.  
✓ The Director, IT @ School, Thiruvananthapuram for publishing in the website  
All sections/ Officers of General Education Department  
Stock File  
Office copy

Forwarded/By Order



Section Officer